COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer	Lower Township Municipal Utilities Authority County: Cape May
Employee Organization	Plant Employees Bargaining Unit Employees in Unit: 13
Base Year Contract Term:	1/1/2006 12/31/2010 New Contract Term: 1/1/2011 12/31/2015
Type of Settlement:	☐ Mediated Settlement ☐ Fact Finder Recommendation ☑ Voluntary Settlement ☐ Super Conciliation

		Column A **Base Year - Total Costs** *(Base Year of Previous Agreement)*	Column B **New Base Year - Total Costs** *(First Year of Successor Agreement)*
Section II: Economic			
Item 1	Salary	$616,751	$582,908
Item 2	Increment		
Item 3	Longevity	$8,000	$0
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items of economic cost	Additional Item		
Section III: Totals (Sum of items in each column)		$624,751	$582,908
		(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total value from previous agreement: $624,751

Effective Date (mm/yyyy):	1/1/2011	1/1/2012	1/1/2013	1/1/2014	1/1/2015	
Percent Annual	2.0%	2.0%	2.0%	2.0%	2.0%	
Total Cost of Increase	$20,036	$11,658	$11,891	$12,129	$12,372	
New Base Value (Successor Agreement)	$582,908	$594,566	$606,457	$618,586	$630,958	

Section V: Impact of Settlement — average annual increase over term of agreement

Percentage impact (average per year over term of agreement)	2.00
Dollar impact (average per year over term of agreement)	$13,617.00

Section VI

Health insurance/Welfare costs proposed in contract	Base Year	Year 1					
Total Premium Cost	$155,822	$156,576					
Employee Contributions	$0	$8,175					
Deductible	$44,363	$48,966					
Dental	$15,753	$13,458					
Rx	$8,750	$10,250					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment

Section VII